

NEW POSTING - NEWTOWN POLICE DEPARTMENT

Position Announcement
Captain

The Town of Newtown invites qualified persons to apply for the position of Captain, Newtown Police.

Newtown is located in northern Fairfield County and has an approximate population of 29,000 people. The Police Department, established in 1971, has 45 sworn positions.

Please see the attached Job Description with qualifications and role responsibilities.

Qualified candidates for the position must include:

- Resume
- Evidence of required qualifications
- 3 letters of recommendation
- Candidates shall also submit a cover letter expressing why the candidate should be selected as Captain in Newtown and a minimum 250 word essay expressing that objective and rationale.

The process will consist of screening submitted CVs and documentation for acceptability followed by an interview with the Search Committee and the Board of Police Commissioners. Application materials should be received no later than Wednesday February 16th.

Patrice Fahey
Human Resources
Newtown Municipal Center
3 Primrose Street
Newtown, CT 06470

Or by electronic submission to: Patrice.fahey@newtown-ct.gov

The Town of Newtown is an Equal Opportunity Employer. Candidates are considered for all positions without regard to age, sex, religion, race, color, national origin, sexual orientation, handicap, and marital or veteran status.

Job Posting

Position: Captain

Location: 191 S. Main St, Newtown CT

Starting Date: February / March 2022

Role Summary:

The Captain is second in command and under administrative direction, assists in the administration and supervision of the police department; directs, manages, supervises, and coordinates activities and operations within the police department; coordinates assigned activities with other divisions, departments, and outside agencies; provides highly responsible and complex administrative support to the Chief of Police; and assumes command of and responsibility for the department in the absence of the Chief of Police.

Qualifications / Requirements:

- Demonstrate the ability to lead a complex police organization
- Have experience in municipal staffing
- Short- and long-term planning, budgeting, personnel management
- Law enforcement labor negotiations experience a plus
- Strong ability to interact within the community

Eligibility Requirements

Education:

- Bachelor's degree from a college or accredited university in public administration, business administration, criminal justice, criminology, law enforcement, or a suitably related field (Holding a master's degree in related areas is preferred).

Experience:

- Minimum 12 years of full-time professional law enforcement experience of which at least 4 years was as a senior police commander (Lieutenant or above).

Licenses and Certificates:

- State of Connecticut P.O.S.T.C. certification is required for the position.

Other Requirements:

- Must reside within 25 miles of Police Headquarters (Newtown residency is strongly preferred.)
- On Call 24/7 to respond to / command disasters / major emergencies

The Salary Range for this position is \$117,565 - \$121,000 USD, Annual; Benefits are competitive.